

# Applicant Information



**ST. MARK'S CE SCHOOL**

ONE SCHOOL • SERVING ALL • THROUGH EXCELLENCE

# Executive Headteacher

Welcome to St Mark's Church of England School. I am privileged to be the Executive Headteacher of the first all-through school in Southampton. St Mark's is truly a wonderful school filled with polite, well-mannered students and excellent staff.

I have been the Headteacher at St Mark's since 2014, and have led the development of the school to 'Good' in all categories, whilst building a brand new school and growing as an all - through!

This has only been achieved because of the fantastic whole school team I have built around me. I truly believe that a happy team makes a happy school and that everyone who works at St Mark's is valued.

Our school is a great place to work. We focus on centralised policies and routines and try to remove as many barriers as we can so that teachers can teach and nurture students without being bombarded by bureaucracy. Professional development through training and coaching is central to our offer for all staff, as no matter what stage you are in, on your professional journey, we just want you to grow as an individual.

*"Staff love working at this school. They are a strong team, and feel well supported by leaders regarding their well-being and workload." - Ofsted Nov 2022.*

What makes us a team is our focus on high expectations for all students and each other. We push each other to be the best we can be whilst being supportive and mindful of workload. Senior leaders have an open door policy, we listen to our staff and always strive to make adaptations to make things better for individuals, teams or the whole school.

St Mark's primary phase has an established dedicated leadership team, who supported by the wider senior team ensures that all new staff feel supported and that they belong. So if you strive for excellence in your career, like working in a team and value others wellbeing as much as your own, then please do get in touch.

Mrs Stephanie Bryant



Executive Headteacher



**ST. MARK'S CE SCHOOL**  
ONE SCHOOL - SERVING ALL - THROUGH EXCELLENCE

# Our Values & Vision

St Mark's C of E School is to be a place where students acquire the knowledge and skills to become confident, resilient, lifelong learners who can contribute to the world they live in.

Through our core Christian values of love, service and belonging students will be supported by the whole community, to achieve excellence.

Mission:

## **One School**

St Mark's CE All Through School will be one whole school community. We will create a sense of belonging for all who enter our school. Our school will be a safe place for those who learn and work here. Relationships between staff and students and high expectations of behaviour and conduct will be the key to the success of our school. Our ethos of nurture, high standards and expectations will be modelled through the school by excellent staff. Taught in age appropriate year groups, students will be given the opportunity to benefit from shared facilities and interaction with each other. Primary aged students will have the opportunity to have access to facilities which are not normally available in primary schools. Younger students will have older students as mentors and role models to enhance their school experience. Secondary phase students will have opportunities to develop skills in leadership and mentoring of younger students.

## **Serving All**

St Mark's C of E School will be an inclusive school, which will serve the community of Southampton. As a Church of England School, our values are underpinned by the teachings and example of Jesus. Jesus teaches us to 'love your neighbour as you love yourself'. We will put our students at the centre of our School by supporting them all irrespective of background, nationality, religion, gender or educational need to achieve high standards of education and behaviour. We will serve the students' families, working in partnership, supporting and encouraging them to work with us for the benefit of the students.

As a Church of England School we will expect our students to understand the purpose of serving others, through both our daily actions and through more sustained work helping those locally, nationally and internationally. Leaders of the school will create a culture where every member of the School community can thrive and flourish.

## **Through Excellence**

At St Mark's C of E School we will expect excellence from everyone. This means that leaders will seek to find the most appropriate innovative practice from national and international sources. Leaders will expect the best from the staff and students across the school, and support them to achieve. All staff, in partnership with parents and the wider community, will be expected to give their best at all times to ensure excellent future outcomes for students. Our students will make excellent progress from the moment they arrive at our school. Everyone in the School community will respect and honour one another in the way they look, speak and act. We will teach students at St Mark's our high expectations and work with students and families who need additional support with this.



**ST. MARK'S CE SCHOOL**

ONE SCHOOL - SERVING ALL - THROUGH EXCELLENCE

# Lead RE Teacher

## RE Lead Teacher

MPS/UPS

**Required September 2025, full-time, permanent**

Do you have the ambition, energy and drive to be part of a unique and growing new school?

We are looking to appoint a dynamic and enthusiastic teacher of RE to join our growing secondary phase at St Mark's Church of England, All-through School in Southampton and lead the development of our RE curriculum. It is a great opportunity for an ambitious teacher to develop their pedagogy and practice and actively shape our evolving Religious Education curriculum.

St Mark's opened the secondary phase of its all-through school in 2022 when the school moved into brand new facilities. The school is highly oversubscribed and has quickly established an excellent local reputation, including a rating of 'good' in all areas by Ofsted in 2022.

The successful candidate will be keen to become an active member of the school community and opportunities for development are rich.

With a rich diversity of backgrounds and cultures from our local community, the post-holder needs to be fully committed to inclusivity and hold a core belief in raising aspirations for every child regardless of their background and individual needs.

Being part of a growing school is a rare and exciting opportunity and the unique context of being Southampton's only all through school, gives candidates an opportunity to work across all ages with a range of staff as we further expand and gain a really broad range of experiences.

To be successful, you will need to uphold our schools strong Christian values of Love, Service and Belonging and live these values as you work with colleagues to support our children and our community.

Ambition and energy are equally as important, as experience and applicants are warmly invited to visit the school. Visits can be arranged by contacting the Head of Secondary, Mr Ben Godber via email at [bgodber@st-marks-southampton.org.uk](mailto:bgodber@st-marks-southampton.org.uk)

Applications can be made through TES or directly via the school website.

<https://www.stmarksschool.co.uk/community/vacancies-at-st-marks/>

*St Mark's Church of England School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*This role requires an enhanced DBS. Southampton City Council is an equal opportunity employer.*



**ST. MARK'S CE SCHOOL**

ONE SCHOOL - SERVING ALL - THROUGH EXCELLENCE

# Job Description

**Hours: Full-time**

**Accountable to: Head of Secondary**

## **Main Purpose:**

To effectively teach and develop your chosen subject within the school. To provide guidance to students and form positive relationships with all students.

## **Teaching & Learning**

- You will be expected to plan and deliver lessons to the whole school to GCSE.
- As a teaching professional you will make a major contribution to the school and development.

To uphold the school's Christian values at all times.

- To teach and develop your chosen subject within the school in a professional way, ensuring the curriculum is progressive across the all through school.

- To provide learning that will ensure all groups of pupils make good progress through adhering to the schools teaching and learning policy.

- Be a committed team player and be passionate about your chosen subject, where you can inspire and motivate students.

- Work collaboratively with teaching assistants and support assistants ensuring they are fully briefed on lesson plans and expectations to enable them to fully contribute to improving pupil outcomes Teach primarily to Years 7-11, with possible teaching in KS1 and 2, experience dependent.

- To ensure the smooth transition of students' learning in your chosen subject between Key Stages. Demonstrate good subject and curriculum knowledge.

- To promote the use of literacy skills across the curriculum To have a full understanding of the requirements of National Curriculum and a view of the practical policies necessary for its successful delivery Be accountable for implementing the school's Behaviour policy and play an active role in the day-to-day management of pupil behaviour and mental wellbeing.

# Job Description

## **Additional Responsibilities**

To carry out the duties of a school teacher as set out in the current School Teachers Pay and Conditions Document as requested by the Executive Headteacher.

Any other duties, which reasonably fall within the requirements of the post, which may be allocated by the Executive Headteacher.

# How to apply

To apply please visit our website:

<https://www.stmarksschool.co.uk/community/vacancies-at-st-marks/>

And complete the 'teaching staff' Application form, when completed please email to: [recruitment@st-marks-southampton.org.uk](mailto:recruitment@st-marks-southampton.org.uk)

If you need any more information on the role please call:  
02380 772968.

*St Mark's Church of England School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role requires an enhanced DBS.*



**ST. MARK'S CE SCHOOL**

ONE SCHOOL - SERVING ALL - THROUGH EXCELLENCE